

Environmental Protection Principles

The protection of the environment is of central importance to us and part of our corporate responsibility. It makes an important contribution to the company's success. We have derived the following Environmental Protection principles from our strategy and management policy.

- 1) We look at the environmental aspects throughout the product life cycle.
- 2) We involve our employees in environmental protection and expect environmentally conscious behavior. We support our managers and employees in the fulfillment of their responsibility in environmental protection and enable professional qualification. Environmental protection is an essential part of the management task. The managers support the implementation personally and actively.
- 3) We seek to agree on these guidelines in the Partner, Supplier and Customer Agreements.
- 4) Through rapid, systematic and system-based incident reporting, we enable sound analysis and derive improvements from it.
- 5) Based on opportunities and risks, the needs of our interested parties and regular audits, we continuously develop our environmental management system, including related compliance aspects.
- 6) We consider the protection of the environment as early as possible in our planning and decision-making processes and promote preventive measures to reduce environmental impact. Based on best practices, incidents and new technologies, we increase environmental protection and continuously optimize our processes to reduce resource consumption.
- 7) We evaluate the environmental aspects of our activities, products and services and introduce measures to prevent and reduce environmental impact. To this end, we develop consumption and emission-efficient products and services and strive to use environmentally compatible materials during product manufacture.
- 8) We design, build and operate buildings and infrastructures to minimize the impact on the environment. The use of energy and water, the use of hazardous substances and solvents as well as the generation of wastewater, waste, emissions and noise are given special consideration.

Executive Board



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