

Guiding principle – Sustainability

In a globalized world, our commitment to the principles and sustainability goals of the United Nations is of crucial importance. The fields of action decarbonization, circular economy, responsibility in the supply chain and people empowerment are essential cornerstones of our activities.

Protect **E – Environment**

We strive to continuously minimize the environmental and climate impact of our products and processes.

Important factors in this are:

- Sustainable product development
- Minimization of environmental impacts in the supply chain
- Energy management
- Resource management and recycling

Shaping Society **S – Social**

We are committed to the well-being of our employees and the communities in which we operate.

Important factors in this are:

- Further development of our safety culture
- Care in the supply chain, especially regarding respect for human rights
- Diversity and equality
- Promoting change and improvement
- Qualification and education

Lead responsibly **G – Governance**

A sustainable governance structure ensures responsible decision-making and effective risk management practices. Transparent communication with our stakeholders is a matter of course for us.

Important factors here are:

- Sustainability as part of our corporate strategy
- Measurement and reporting of relevant ESG factors of our mission statement
- Involvement of employees as part of sustainable corporate management

Ensure **Compliance**

We place great value on ethical and integral behavior. We ensure that we comply with all binding commitments on aspects of sustainability and implement corresponding standards in our company.

Through a strong compliance culture and clear guidelines, we sustainably ensure integrity and a sense of responsibility in all business areas.